

International Professionals | FAQs

Application

- **Who qualifies to apply as an Anza IP / what kind of skills are you looking for?** We're looking for people with at least a few years of business experience, in a variety of areas from accounting, marketing, HR, sales, to operations and strategy.
- **I am enrolled in a Bachelor/Master Program, can I apply?** We're happy to accept applications from students enrolled in Masters and MBA programmes.
- **Do I need to speak Swahili to apply?** No you don't need to speak Swahili. You will be paired with one of Anza's Business Development Advisors who are all bilingual and will be able to assist with communications with the entrepreneur. The working language in the office is English.
- **What is the minimum time commitment for an Anza IP?** The minimum time we can take on an IP is 6 weeks, we think that this gives you time to adapt to being in Tanzania and to fulfil your scope of work, which will be tailored depending on how long you join us for.
- **How far in advance should I apply?** If you're applying for a specific role which you've seen online please apply as soon as possible. We also do general recruitment which is open year round.
- **What should my application entail?** Please submit your CV and cover letter. We'd love to hear why you're interested in supporting an entrepreneur in Tanzania.
- **What is the application procedure?** Once we've received your CV and cover letter, if you've been successful we will contact you for a first exploratory interview. This is to understand if you're a strong fit for the organisation and if we're a fit for you. The next stage is a technical interview, we'll get to really understand your skills and experiences to ensure we match you with a project that will allow you to have the most impact. If you've been successful we will then make a formal offer for you to join Anza as an International Professional.
- **Is this a paid position?** This is a voluntary role.
- **What will my costs be as an Anza IP?**
 - Visa - \$250
 - Airport Transfer - \$25
 - Accommodation \$250 per month

Everyone coming to work in Tanzania needs a business visa, for most nationalities this is \$250, please check with your embassy for your own nationality. an airport transfer to Kili Hub from Kilimanjaro International Airport is \$25. Anza runs Kili Hub, a coworking space that has its own accommodation block. We are able to provide you discounted accommodation here at a cost of \$250 per month. This includes a bedroom and en-suite, with shared kitchen. Anza covers the cost of a hot office lunch Monday to Friday, (vegan and gluten free both catered for) and we also cover communications and transport costs as required by your role as an International Professional.

Work/Office

- **How long is a work day for an IP – what time does the day start/end?** The day starts at 9am, unless you're off to visit a client in which case it could be much earlier. We have an hour for lunch at 1pm, and work until 5.30pm.
- Is an IP entitled to annual leave? Yes. A 3 month stay will give you 7 days of annual leave, excluding weekends.
- **How many days per month can an IP take off for personal travel?** As long as you don't go over your annual leave, this is up to you, but we do ask that you give notice of at least two weeks. There are lots of Public Holidays in Tanzania, please ask when they fall as it can help you to plan trips further afield.
- **My university requires me to obtain a signed agreement with Anza, will this be possible?** Yes, please email ani@anza.co.com and outline the requirements.
- **What responsibilities will I be given?** This depends on your skillset. Before you come out you will be given a scope of work to outline your tasks. We will match you with an entrepreneur based on your skills and the support they need for their business.
- **How many other IPs will be working at Anza during my stay?** This varies, during the summer months (June - September) we're very full and might have up to 8 IPs at one time. In the rest of the year we may only have 1 or 2.
- **Can I be involved in the formation of my scope of work?** Yes, we can work with you to develop your scope of work before your arrival.
- **Does Anza specialise in any particular sector?** The Accelerator is sector agnostic but we are currently developing additional components of the Accelerator that will support entrepreneurs specifically in the agriculture and renewable energy sectors.

Accommodation

- **Does Anza provide housing and what facilities are included?** We provide housing at \$250 per month. This includes a bedroom with double bed, en-suite, access to a shared kitchen. If we have a lot of IP's you may share a room with one other person.
- **Is there any support for housing issues?** The Kili Hub team manage the accommodation block. If you have any issues with the accommodation they will be happy to help.

Living in Tanzania

- **What are the general living costs to expect during my time in Moshi/Arusha?**
To help you estimate your total budget here's a few examples of prices:
Weekly Grocery Shop - approximately \$10-\$30
Dinner out - \$10
Sim Card \$1
Weekly internet bundle - 10gb \$5
Weekly phone bundle - 25 minutes and unlimited texts - \$1
Day at the pool \$2.50
Beer \$1.50
Taxi home from town - \$2.50

Bajaji (tuktuk style) home from town - \$1
Dala dala (bus) home from town \$0.15
Long distance bus - \$15
Avocado - \$0.50

- **Are there activities going on in Moshi/Arusha during week days for me to take part in?** Yes, we'll give you a list of events you can join in your induction.
- **What are my options for eating out in Moshi/Arusha?** There are lots of options, we'll give you a map on arrival or you can take a look on Trip Advisor.
- **How safe is Moshi?** Moshi is safe but we do advise that you don't walk around alone at night, and follow the same precautions you usually would in a city.
- **What vaccinations will I need?** Please speak with your doctor about the vaccinations you will need.
- **What are people's previous recommendations for Malaria prevention?** We recommend that you discuss this with your doctor. Most short term visitors go for Malorone or Doxycycline.
- **What kind of visa should I apply for?** You have to apply for a business visa, without this you will not be allowed to work with Anza. We will give you more information on this when you have been accepted to the programme.
- **What are the main travel destinations surrounding the area for me to look into?** Kilimanjaro, and the Serengeti! You can take a look on Wiki Travel.
- **Is there a large expat community in Moshi/Arusha?** Yes - Moshi is very multicultural.

Other

- **How can I support Anza after my experience as an IP and/or even without being an IP?**
Some IP's choose to continue to provide remote support to their entrepreneur after they have left. Anza is a registered charity and we need donations to run the Accelerator, so becoming a donor would be a huge support to Anza.